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December 7, 2021
Issued To:
Dear Prospective Offeror
Request for Proposal NO: 355016 -Supplemental Utility Support Services
Hanford Mission Integration Solutions, LLC. (HMIS) requests proposals for Supplemental Utility Services. The requested work is in support of Hanford Mission Essential Services Contract (HMESC) Prime Contract 89303320DEM000031 with the U.S. Department of Energy, Richland Office.
Information regarding the submission of a proposal is contained in the attached Solicitation. Proposals are to be prepared in accordance with the instructions and conditions set forth herein. Proposals are to be received by 12/16/2021 12:00 PM.
All questions are to be directed to the Contract Specialist. All proposals are subject to the terms and conditions set forth herein. Any exceptions, deviations, or omissions may be grounds for rejection of proposals submitted.
HMIS looks forward to your response.
Thank you,
Contract Specialist



Table of Contents

SOL	ICITAT	ION/AWARD	5				
1.0	Introd	luction	6				
	1.1	Buyer Not Obligated- Irregularities and Notifications6					
	1.2	Solicitation Amendments6					
	1.3	Proposal Submittal6					
	1.4	Late Proposals6					
	1.5	Proposal Changes6					
	1.6	Withdrawal6					
	1.7	North American Industry Classification System (NAICS) Code and Size Standard7					
2.0	Basis	for Award	7				
	2.1	Basis of Award- Lowest Price Technically Acceptable					
3.0	Propo	sal Instructions	7				
	3.1	Proposal Preparation					
	3.2	Proposal Content					
		3.2.1 Volume I Technical Proposal Requirements					
		3.2.2 Volume II Required Price Support Information					
		3.2.3 Volume III Pricing Backup8					
	3.3	Itemized Labor and Material Cost8					
	3.4	Representations and Certifications9					
	3.5	Employment Eligibility Verification (E-Verify)9					
	3.6	Additional Information9					
	3.7	Acceptance of Terms and Conditions and Technical Requirements					
	3.8	Proposal Validity Period10					
4.0	Notice	es	10				
	4.1	Financial Capability Determination Information10					
	4.2	Foreign Nationals					
Exhi	bits		10				
	Exhib	oit 001 - Compensation Schedule - Time and Materials Proposal Breakdown12					
	Exhib	vit 002 – Proposed Lower-Tier Subcontractors					
	Exhib	Exhibit 003 – Past Performance					
	Exhib	Exhibit 004 – Conflict of Interest Disclosure and Representation					
	Exhib	Exhibit 005 – Foreign National Disclosure					
	Exhib	oit 006 – Representation and Certification					



	Exhib	it 007 – Incurred Cost Submission Requirement	19	
	Exhib	it 008 - Agreement, Exceptions, and Assumptions	20	
	Exhib	it 009 - Cost Accounting Standards Notices and Certifications (*FAR 52.230-1)	21	
	Exhib	it 010 - Organizational Conflict of Interest Disclosure Statement	24	
	Exhib	it 011 - Certification Regarding Substance Abuse at DOE Sites	26	
	Exhib	it 013 - COVID-19 Vaccination Company Attestation	31	
5.0	Award	I		32
	5.1	Statement of Work	32	
	5.2	Effective Term	32	
	5.3	Contract Type	32	
	5.4	Total Value of Subcontract	32	
	5.5	Compensation	32	
	5.6	Payment Terms	32	
	5.7	Authorized Personnel	33	
	5.8	Designation of Technical Representative	33	
PRIC	CES/COS	ST		34
6.0	Invoic	es		35
	6.1	Invoice Instructions – T&M/LHC Cost Reimbursable	35	
STAT	TEMEN	T OF WORK		38
7.0	Staten	nent of Work		39
	7.1	Reimbursement of Overtime	39	
	7.2	Hazardous Materials Used in Conjunction with Maintenance Efforts	40	
	7.3	Crane and Rigging Requirements	40	
	7.4	Environmental, Safety, and Health	40	
PAC	KAGIN	G, MARKING, AND TRANSPORTATION INSTRUCTIONS		42
INSP	ECTIO	N, ACCEPTANCE, AND QUALITY ASSURANCE REQUIREMENTS		43
8.0	Inspec	tion, Acceptance, and Quality Assurance Requirements		44
	8.1	DOE Inspection and Acceptance	44	
DEL	IVERIE	S OR PERFORMANCE		45
9.0	Delive	ries or Performance		46
	9.1	Option to Extend the Term of the Subcontract	46	
SUB	CONTR	ACT ADMINISTRATION		47
10.0	Subco	ntract Administration)	49
	10.1	Electronic Mail Capability	49	
	10.2	Foreign Nationals	49	
	10.3	Closeout Certification	49	



	10.4	Estimated Billing	.49
SPEC	IAL SUI	BCONTRACT REQUIREMENT	50
11.0	Special	Subcontract Requirement	51
	11.1	Negotiated Exceptions to General Provision	.51
	11.2	Reimbursement of Travel Expenses	.51
	11.3	Facility Closure Notice – Holiday and Work Schedules	.51
	11.4	Inspection of Services	.52
	11.5	Testing Designated Position (TDP)	.52
	11.6	Work Hours Reporting	.53
	11.7	Requirement for Lower-Tier Subcontracting	.53
	11.8	Subcontractor Non-Disclosure Agreement	.53
	11.9	Chemical Reporting	.53
	11.10	Limitation of Liability – Services	.54
	11.11	Security	.54
	11.12	Hazardous Material Rights	.56
SUBC	ONTRA	CT CLAUSES	57
12.0	Subcon	tract Clauses	58
	12.1	Representations and Certifications	.58
	12.2	Service Contract Act Wage Determinations	.58
	12.3	Fair Labor Standards Act and Service Contract Act – Price Adjustment (Multiple year Option Contracts) (FAR 52.222-43, May 2014)	
	12.4	Contractor Employee Whistleblower Rights and Requirement to Inform Employees of Whistleblower Rights (FAR 52. 203-17)	
ATTA	CHME	NTS	61
13.0	Subcon	tract Attachments	62
	13.1	List of Subcontract Attachments	.62



SOLICITATION/AWARD



1.0 Introduction

Hanford Mission Integration Solutions, LLC. (hereby HMIS, "Contractor" or "Buyer") acting under its contract with the U.S. Department of Energy – Richland Operations Office (DOE-RL) located in Richland, WA, requests Offeror to submit a proposal for a Time & Material type of subcontract to provide The Subcontractor shall provide the services of Journeyman Lineman, and Journeyman Substation Electricians to support the operation, maintenance, and repair of overhead and underground electrical distribution systems.

1.1 Buyer Not Obligated- Irregularities and Notifications

Buyer is not obligated to pay any costs incurred in the preparation and submission of Offeror's proposal, nor required to enter into a subcontract or any other arrangement with Offeror.

1.2 Solicitation Amendments

The Contract Specialist may issue one or more amendments to the solicitation to make changes or to resolve any problems regarding the solicitation. The Contract Specialist will issue the amendment in time for prospective Offerors to incorporate any changes into their proposals. If this solicitation is amended, then all terms and conditions that are not amended will remain unchanged. FAILURE TO ACKNOWLEDGE THE RECEIPT OF THE AMENDMENT AT THE DESIGNATED LOCATION BY THE SPECIFIED DATE AND TIME MAY RESULT IN REJECTION OF THE OFFER.

1.3 Proposal Submittal

The proposal is due by 12/16/2021 12:00 PM.

The proposal shall be submitted via e-mail provided that it includes appropriate signatures where required.

NOTE: Communications with any HMIS personnel except the above named Contract Specialist concerning any aspect of this Solicitation may be grounds for disqualifying an Offeror from being considered for award.

1.4 Late Proposals

A proposal is considered late if it is received after the exact time and date specified for receipt and will not be considered unless:

- a. It was sent by telephone or fax, if authorized by the Contract Specialist, and it is determined that the late receipt was due solely to mishandling upon receipt; or
- b. It is the only proposal received.

1.5 Proposal Changes

Any modification of a proposal, including the Contract Specialist's request for "Best and Final Offer," is subject to the same conditions as in the "Late Proposals" section above.

1.6 Withdrawal

Offeror may withdraw its proposal by written or electronic notice received at any time prior to award.



1.7 North American Industry Classification System (NAICS) Code and Size Standard

The Contract Specialist has determined that North American Industry Classification System ("NAICS") Code **237130** applies to this acquisition. Therefore, the size standard for determining whether an Offeror is a small business in regard to this acquisition is **\$39.5**.

If this solicitation is designated as a small business set-aside, by submitting a proposal or an offer to this solicitation, the Offeror certifies that they are a small business qualifying for the NAICS code and meeting the size standard noted above.

By submitting a proposal for this solicitation, Offeror agrees to indemnify, defend, and hold harmless Buyer for any and all liability, loss, damages, penalties, claims, costs, and expenses, including attorney fees and costs of legal action, litigation, or settlement, arising from or relating to Offeror's misrepresentation of its business size or status, regardless of whether Offeror's misrepresentation was willful, intentional, or knowing.

2.0 Basis for Award

HMIS may award one or more subcontracts as a result of this solicitation. Award will be made to the Offeror who is considered the Lowest Price Technically Accepted. This solicitation provides the basis for HMIS evaluation. Offerors are also advised that HMIS reserves the right to award a subcontract based upon initial offers and without further discussions with Offerors. Offeror should provide their best price and technical offers initially.

2.1 Basis of Award- Lowest Price Technically Acceptable

Award may be made to the Offeror submitting the lowest evaluated price that is technically acceptable among offers that meet all requirements of the solicitation. Proposals will be screened using pass/fail evaluation factors based on the qualification demonstrated within the offer.

3.0 Proposal Instructions

Follow the described proposal instructions.

3.1 Proposal Preparation

Prepare the proposal simply and economically and provide a straightforward and concise presentation of the information requested in the Request for Proposal. Emphasize completeness and clarity. Do not submit elaborate brochures or other presentations that are neither required nor desired by the HMIS.

If the Offeror submits any data which it considers proprietary data as part of its proposal, the document transmitting the data or which contains the data, shall be boldly marked indicating that the data included is considered proprietary.

3.2 Proposal Content

Proposals shall include the following elements and be organized in the manner listed below. Each volume of the proposal should be separate and complete. Omit all cost or pricing details from the technical proposal.

3.2.1 Volume I Technical Proposal Requirements

HMIS will evaluate Offeror's technical capabilities/qualifications, as well as its pricing for the requirements as specified in the Statement of Work. Offeror's proposal must address the following:

• An acknowledgement that the Statement of Work is fully understood, and that the Offeror has resources qualified to perform the work.



- Resumes of proposed Key Personnel.
- Statement of compliance with subcontract insurance requirements as specified in the On-Site Work Provisions, including confirmation that all required insurance certificates will be provided prior to any on-site work.
- Quality Assurance Plan.
- Workplace Substance Abuse Plan.
- Property Management Plan.

3.2.2 Volume II Required Price Support Information

The Offeror is required to submit information sufficient to determine that the prices or costs being charged are fair and reasonable. Such information may include pricing, sales, or cost information that is pertinent to establishing the pricing or costs being charged.

The Offeror grants the Buyer or its authorized representative(s) the right to examine, at any time before award, books, records, documents, or other directly pertinent records to verify the reasonableness of the price. For items priced using catalog or market prices, or law and regulation, access does not extend to cost or profit information or other data relevant solely to the Offeror's determination of the prices to be offered in the catalog or marketplace.

Any Subcontract that results from this Solicitation will be determined by the price the Offeror pays for material (without profit applied) plus fully burdened hourly labor rates, multiplied times the number of hours worked. Upon mutual agreement, this schedule of costs and rates will be the basis for pricing on any resulting Subcontract.

3.2.3 Volume III Pricing Backup

Upon Buyer's determination of a successful Offeror, Buyer will request audited company financial reports for the previous three (3) year period, including balance sheets and income statements. The successful Offeror shall provide such information within 48 hours of the request.

In the event audited company financial reports are not consistent with the Offeror's customary accounting practice and in the absence of certified statements, the Buyer may request the following, listed in order of preference:

- 1. Parent guarantee;
- 2. Bond:
- 3. Irrevocable letter of credit;
- 4. Submission of uncertified financial statements, which shall be certified as being accurate and complete by an agent of Offeror's company, which may be subject to HMIS verification with the Internal Revenue Service (IRS).

If the selected successful Offeror is unable to provide the information required within the time frame identified or if the Buyer is unable to determine the successful Offeror as financially responsible for award of the Subcontract, Buyer, in its sole determination, may select another successful Offeror for the award.

3.3 Itemized Labor and Material Cost

Any Subcontract that results from this Solicitation will be determined by the price the Offeror pays for material (without profit applied) plus fully burdened hourly labor rates, multiplied times the number of hours worked. Upon mutual agreement, this schedule of costs and rates will be the basis for pricing on any resulting Subcontract.



3.4 Representations and Certifications

HMIS relies upon Offeror's current representations and certifications within a Federal web-based system, the System for Award Management (SAM), that centralizes and standardizes the collection, storage and viewing of many of the representations and certifications required by the Federal Acquisition Regulations.

By submitting a proposal to HMIS in response to this solicitation, the Offeror is certifying that:

- 1. The representation and certification information in SAM is accurate and complete as of the date of the offer.
- 2. All statements and explanatory documentation submitted are current and accurate.
- 3. Offeror complies with all requirements of State of Washington statutes, ordinances, rules and regulations, codes, and orders related to equal employment opportunity and operation of non-segregated facilities.
- 4. All Offeror employees who may work on HMIS premises or on the Hanford Site are not under the influence of controlled substances, drugs, or alcohol. Offeror agrees to the testing of assigned employees under HMIS program for controlled substances.
- 5. Offeror's information in the Buyer registration system is current, accurate and complete and is no greater than 12 months old.
- 6. Offeror will update its information in SAM on at least an annual basis.

3.5 Employment Eligibility Verification (E-Verify)

HMIS anticipates that this award will be subject to the Employment Eligibility Verification requirements established in Federal Acquisition Regulations (FAR) clause 52.222-54, which requires the successful Offeror to enroll and utilize the E-Verify program. Enrollment is completed via the Internet at the Department of Homeland Security Web site at http://www.dhs.gov/E-Verify. This requirement is applicable to awards with a value greater than \$3,500 and considered commercial or noncommercial Services (except for commercial Services that are part of the purchase of a Commercial Off the Shelf (COTS) item (or an item that would be a COTS item, but for minor modifications) performed by the COTS provider and are normally provided for that COTS item) or Construction. Subcontractors who are only suppliers are not subject to E-Verify.

Buyer reserves the right, prior to award, to require Offeror to submit information which Buyer will use to make a determination whether Offeror has successfully enrolled in the E-Verify program. Such information may include a copy of the last three (3) pages of the enrollment form (i.e., pages 11, 12, and 13) and any other information that may be required to make the appropriate determination. Offeror agrees to promptly provide such information upon request and prior to award. If Buyer requests such information, award shall be conditioned on Offeror's submission of information Buyer deems acceptable.

By submitting a proposal in response to this solicitation, Offeror agrees to indemnify, defend, and hold harmless Buyer for any and all liability, loss, damages, penalties, claims, costs, and expenses, including attorney fees and costs of legal action, litigation, or settlement, arising from or relating to Offeror's failure to certify or false certification of compliance with any requirements of this Section, regardless of whether the failure or false certification was willful, intentional, or knowing.

3.6 Additional Information

In order for HMIS to adequately evaluate the proposal, some additional information is required. Please complete and return all forms and documents listed in Exhibits of this solicitation.



3.7 Acceptance of Terms and Conditions and Technical Requirements

The subcontract resulting from this Solicitation will be substantially the same as the draft Subcontract that is contained in this Solicitation. Offeror must describe any exceptions (on the Agreement Exceptions form of this Solicitation) to the terms and conditions and technical requirements. HMIS considers compliance with the terms and conditions and technical requirements of the Subcontract to be essential. In case of doubt, Offeror should request clarification from the Contract Specialist. If any exceptions are taken to the terms and conditions and/or technical requirements of the Solicitation, the pricing shall be based on the requirements of the Solicitation and the exception(s) priced as alternates. If the proposal is based only on the proposed exceptions, HMIS may determine the proposal to be non-responsive.

Unless otherwise noted in the proposal, Offeror's submission of a proposal signifies unqualified acceptance of all of the terms and conditions and technical requirements of the Subcontract that are contained in or referenced in this Solicitation.

3.8 Proposal Validity Period

Offeror's proposal shall remain firm for 60 days after the proposal due date.

4.0 Notices

In order for HMIS to adequately evaluate the proposal, some additional information is required. Please complete and return all forms and documents listed in Notices of this solicitation.

4.1 Financial Capability Determination Information

HMIS reserves the right, prior to award, to require Offeror to submit information which HMIS will use to make a determination whether Offeror has the financial capability to perform the contemplated subcontract. Such information may include, but not be limited to: annual reports; lines of credit with financial institutions and suppliers; and any other information that may be required to make the appropriate determination.

4.2 Foreign Nationals

If the Offeror intends to propose any foreign national (non-US citizen) personnel, that information must be a part of the Offeror's proposal. They will be processed in accordance with HMIS Unclassified Visits and Assignments by Foreign Nationals procedures prior to commencement of the work. This process could add lead-time from a few days up to several weeks depending on the country of origin, Hanford facilities they will access, and the subject matter involved.

Exhibits

The list of Exhibits as outlined in the table below are required as a part of your response to the identified Request for Proposal. Failure to provide and disclose any information requested below may be grounds for disqualification if identified prior to award or termination, if identified after award.

Note: Additional attachments may be outlined within the Request for Proposal.

It is recommended that you refer back to the Request for Proposal document to ensure all attachments have been identified and included in your proposal response.



Exhibit No.	Title	GO TO
		×
001	Time and Materials Proposal Breakdown	Time and Materials Proposal Breakdown.>
002	Proposed Lower-Tier Subcontractors	Exhibit 002
003	Past Performance	Exhibit 003
004	Conflict of Interest Disclosure and Representation	Exhibit 004
005	Foreign National Disclosure	Exhibit 005
006	Representation and Certification	Exhibit 006
007	Incurred Cost Submission Requirement	Exhibit 007
008	Agreement, Exceptions, and Assumptions	Exhibit 008
009	Cost Accounting Standards Notices and Certifications	Exhibit 009
010	Organizational Conflict of Interest Disclosure	Exhibit 010
011	Certification Regarding Substance Abuse at DOE Sites	Exhibit 011
012	Executive Compensation	Exhibit 012
013	COVID-19 Vaccination Company Attestation	Exhibit 013



Exhibit 001 - Compensation Schedule - Time and Materials Proposal Breakdown

Please find Exhibit 002 – <u>Compensation Schedule – Time and Materials Proposal Breakdown</u> included with this Solicitation as an Excel file.

				Time and	d Materials		
				SUMMAR	Y OF COSTS		
FROM: (Con	npany Name)						
TO: HMIS							
ATTN: (Name	of Buyer or Subcor	ıtract Administr	ator)				
SUBJECT: (In	nclude Solicitation	, P.O., Subcontr	act Number and	a Brief Descript	ion of the Change)		
						PROPOSED	
	DESCRIPTION					AMOUNT	<u>NOTES</u>
LABOR	TOTAL LABOR	PRICE					
MATERIAL	MATERIAL ITE	M COSTS AND S	SUPPLIERS				
ODC'S	OTHER DIRECT COSTS						
	SUBTOTAL						
B&O TAX	WASHINGTON	WASHINGTON STATE B & O TAX					
	TOTAL PROPOSED PRICE						

Figure 2. Picture of the Time and Material Proposal Breakdown Spreadsheet



Exhibit 002 – Proposed Lower-Tier Subcontractors

Please type or print the names and contact information for all of the lower-tier Subcontractors. Use additional sheets if necessary.

LOWER-TIER SUBCONTRACTOR/SUPPLIER		
CONTACT NAME:	DESCRIPTION OF SERVICES TO BE	**APPROXIMATE AWARD
TELEPHONE NO.:	PROVIDED:	AMOUNT:
NAME AND ADDRESS OF OFFEROR:	NAME OF SIGNER (Print):	
	TITLE OF SIGNER (Print):	
OFFEROR: (Signature of person authorized to sign)		
	DATE:	

** APPROXIMATELY _____% OF TOTAL SUBCONTRACTED AMOUNT TO BE PERFORMED BY LOWER-TIER SUBCONTRACTOR. PERCENTAGE OF LOWER-TIER SUBCONTRACTED WORK SHALL NOT EXCEED 50% FOR SMALL BUSINESS OR 70% FOR A LARGE BUSINESS (FOR SERVICES) OR 85% (FOR CONSTRUCTION) OF TOTAL SUBCONTRACT AMOUNT. SUBCONTRACTOR'S ARE REQUIRED TO NOTIFY CONTRACT SPECIALIST WHENEVER _____ % OF LOWER-TIER WORK IS ANTICIPATED OR REACHES 70% (FOR SERVICES) OR 85% (FOR CONSTRUCTION).



Exhibit 003 - Past Performance

Please type or print at least two (2) and as many as five (5) references to recently completed or substantially complete contracts with requirements similar to those described within this solicitation.

CLIENT NAME CONTACT NAME TELEPHONE NO.	CONTRAC CONTRAC		START DATE/ END DATE CONTRACT VALUE	CONTRACT TERMINATED? (Y/N) Explain in attachment
NAME AND ADDRESS OF SUBCONTRACTOR		NAME OF SIGNER (Print): TITLE OF SIGNER (Print):		
SUBCONTRACTOR (Signature of person authorized to sign)		DATE		



Exhibit 004 – Conflict of Interest Disclosure and Representation

It is Hanford Mission Integration Solutions, LLC (HMIS) policy to avoid situations which place a Subcontractor or Subcontractor's employees in a position in which it may not be able to participate or perform on an equal basis for Buyer-controlled work with other qualified contractors due to impermissible Conflicts of Interest. *See*, FAR 3.1101. To address this matter, the Subcontractor is to consider the relevant circumstances surrounding this effort to determine if there are any past, present or future interests (financial, contractual, organizational or personal) that could be viewed as a conflict of interest. In addition, the Subcontractor is to consider potential conflicts of interest of all personnel working in a staff augmentation or direct services role for familial relationships at Hanford in answering the following.

A conflict of interest occurs when one's personal or financial interest could interfere with the ability to make object business decisions of behalf of the Company. Employees must avoid, at all times, situations that give rise to such bias or even the appearance of such bias. It is required that conflicts are identified, declared, and if required, mitigated.

DEFINITIONS:

- **Company** Includes your responsible company and company affiliates.
- Conflict of Interest(s) When one's personal or financial interest may interfere with the ability to make business decisions on behalf of the company.
- **Perceived Conflict of Interest** Situation that could give rise to the perception that a conflict exists and may interfere with the ability to make business decisions on behalf of the Company.
- **Members of Household/Family Members -** Employee's spouse, child parent, brother, sister, mother-in-law, father-in-law, sister-in-law, brother-in-law, son-in-law, daughter-in-law, roommates, significant others, cousins, aunts, uncles, dating partners, or any other person where the relationship could lend itself to an actual or perceived Conflict of Interest.

Government agencies affiliated with Hanford, for purposes of this COI Disclosure includes -

- Department of Energy
- U.S. Environmental Protection agency
- U.S. Department of Interior
- Defense Nuclear Facilities Safety Board
- Washington State Department of Ecology
- Washington State Department of Health
- Richland Fire Department
- Benton County Sheriff Office

Subcontractor hereby certifies that \Box there is not or \Box there is a potential conflict of interest by the <u>company</u> or <u>company personnel</u>, to include individuals that will be working under any possible subcontract. If the answer is affirmative, the details associated with the real or potential concerns are disclosed and highlighted in the Subcontractor's proposal. Any such disclosure may result in the need for additional discussions relative to the Subcontractor's continued participation in this effort. Failure to disclose any real or potential concerns may be grounds for disqualification if identified prior to award or termination if identified after award.

NAME AND ADDRESS OF OFFEROR:	NAME OF SIGNER (Print):
	TITLE OF SIGNER (Print):
OFFEROR: (Signature of person authorized to sign)	
	DATE:



Exhibit 005 – Foreign National Disclosure

It is Hanford Mission Integration Solutions, LLC (HMIS or Buyer) policy to require that Subcontractors disclose any foreign national (non-US citizen) personnel that will support the services as outlined in the attached Statement of Work. All foreign nationals will be processed in accordance with HMIS Unclassified Visits and Assignments by Foreign Nationals procedures prior to commencement of the work. This includes any Subcontractor work scope and pertinent business information to which foreign nationals may be assigned whether on or off the Hanford site. This process could add from a few days up to several weeks of lead-time depending on the country of origin, Hanford facility to be accessed, and the subject matter involved.

A foreign national is defined as any individual who is not a U.S. Citizen. Immigrant aliens and lawful permanent residents (Green card holders) are not U.S. citizens. However, an individual who has a dual citizenship with a foreign country and the United States is not considered a foreign national but is a U.S. citizen.

Subcontractor hereby certifies that \Box there are not or \Box there are foreign nationals proposed by the Subcontractor in support of the requested services as outlined in the Statement of Work. Any such disclosure may result in the need for additional discussions relative to the Subcontractor's continued participation in this effort. Failure to disclose any real or potential concerns may be grounds for disqualification if identified prior to award or termination if identified after award.

NAME AND ADDRESS OF OFFEROR:	NAME OF SIGNER (Print):
	TITLE OF SIGNER (Print):
OFFEROR: (Signature of person authorized to sign)	
	DATE:



Exhibit 006 - Representation and Certification

Industry Classification System (NAICS)	us as \square SMALL or \square LARGE based on the North American (input NAICS identified in the subject Request for Proposal). mic status applicable, i.e. Woman Owned, HubZone, Veteran
for Award Management (SAM.gov) in reference to ic disclosure may result in the need for additional discus	isted above corresponds to the size status as identified in the System dentified NAICS for the subject Request for Proposal. Any such ssions relative to the Offeror's continued participation in this effort. It be grounds for disqualification if identified prior to award or
NAME AND ADDRESS OF OFFEROR:	NAME OF SIGNER (Print):
	TITLE OF SIGNER (Print):
OFFEROR: (Signature of person authorized to sign)	
	DATE:
Please complete section below if your company is a Offeror certifies that they \(\subseteq \textbf{Do or } \subseteq \textbf{Do Not} \) have a joint venture, please identify the following:	a Joint Venture. n active Joint Venture agreement. If Offeror does have an active
Joint Venture Name:	_
Please list companies that make up the Joint Venture	and the socioeconomic status of each:
SMALL or LARGE based on the North American	hereby certifies their socioeconomic size status as In Industry Classification System (NAICS) (input I). Offeror also identifies as: (list additional socioeconomic status wned, etc.)
Company:	hereby certifies their socioeconomic size status as
SMALL or LARGE based on the North American	n Industry Classification System (NAICS) (input l). Offeror also identifies as: (list additional socioeconomic status



If you are submitting as a Joint Venture, please provi the agreement to date.	ide the date of 1^{st} award and the number of contracts awarded under
Offeror must provide a copy of the SBA Joint V	Venture Agreement as a part of the proposal package
Offeror certifies that they □ Do or □ Do Not have a active SBA Mentor/Protégé agreement please identif	an active SBA Mentor Protégé agreement. If Offeror does have an Sy the following:
Mentor or Protégé Name:	
Date the Mentor/Protégé was approved under the Sm	nall Business Administration:
Offeror must provide a copy of the SBA Mento as a part of the proposal package	r/Protégé Agreement and SBA Program Mentor/Protégé Letter
NAME AND ADDRESS OF OFFEROR:	NAME OF SIGNER (Print):
	TITLE OF SIGNER (Print):
OFFEROR: (Signature of person authorized to sign)	
	DATE:



Exhibit 007 – Incurred Cost Submission Requirement

This solicitation is subject to Federal Acquisition Regulation (FAR) <u>52.216-7</u>, "Allowable Cost and Payment". Incurred cost submissions are required for all federal Subcontractors with a Cost Type or Time and Material subcontracts. Subcontractor must submit an incurred cost submission for each of Subcontractor's business units that holds applicable subcontracts subject to FAR 52.216-7, "Allowable Cost and Payment". Subcontractor is required to submit an incurred cost submission <u>6-months</u> after the Subcontractors fiscal year end.

cost submission <u>o-months</u> after the Subcontractors in	scar year end.
Subcontractor hereby certifies their fiscal year end ac	ecounting period asto
· · · · · · · · · · · · · · · · · · ·	onal discussions relative to the Subcontractor's continued alor potential concerns may be grounds for disqualification if after award.
NAME AND ADDRESS OF OFFEROR:	NAME OF SIGNER (Print):
	TITLE OF SIGNER (Print):
OFFEROR: (Signature of person authorized to sign)	
	DATE:



Exhibit 008 - Agreement, Exceptions, and Assumptions

Any exceptions to the proposed subcontract terms and conditions must be indicated below. Hanford Mission Integration Solutions, LLC (HMIS or Buyer), however, reserves the right to disqualify offers which deviate from the Solicitation. If the Offeror has no exceptions or assumptions, please write "None" below.

NAME AND ADDRESS OF OFFEROR:	NAME OF SIGNER (Print):
OFFEROR: (Signature of person authorized to sign)	TITLE OF SIGNER (Print):
	DATE:



Exhibit 009 – Cost Accounting Standards Notices and Certifications (*FAR 52.230-1)

*October 2015

Note: This notice does not apply to small businesses or foreign governments. Check here to indicate that the Offeror is a \square small business or \square foreign government and does not need to complete the following certification.

This notice is in three parts; identified by Roman numerals I through III.

Offerors shall examine each part and provide the requested information in order to determine Cost Accounting Standards (CAS) requirements applicable to any resultant contract.

If the Offeror is an educational institution, Part II does not apply unless the contemplated contract will be subject to full or modified CAS coverage pursuant to 48 CFR 9903-201-2(c)(5) or 9903.201-2(c)(6), respectively.

I. DISCLOSURE STATEMENT --- COST ACCOUNTING PRACTICES AND CERTIFICATION

- (a) Any contract in excess of \$750,000 resulting from this solicitation will be subject to the requirements of the Cost Accounting Standards Board (48 CFR Chapter 99) except for those contracts which are exempt as specified in 48 CFR 9903.201-1.
- (b) Any Offeror submitting a proposal which, if accepted, will result in a contract subject to the requirements of 48 CFR Chapter 99 must, as a condition of contracting, submit a Disclosure Statement as required by 48 CFR 9903.202. When required, the Disclosure Statement must be submitted as a part of the Offeror's proposal under this solicitation unless the Offeror has already submitted a Disclosure Statement disclosing the practices used in connection with the pricing of this proposal. If an applicable Disclosure statement has already been submitted, the Offeror may satisfy the requirement for submission by providing the information requested in paragraph (c) of Part I of this provision.

CAUTION: In the absence of specific regulations or agreements, a practice disclosed in a Disclosure Statement shall not, by virtue of such disclosure, be deemed to be a proper, approved, or agreed-to practice for pricing proposals or accumulating and report contract performance cost data.

- (c) Check the appropriate box below:
 - ☐ (1) Certificate of Concurrent Submission of Disclosure Statement

The Offeror hereby certifies that, as a part of the offer, copies of the Disclosure Statement have been submitted as follows: (i) original and one copy to the cognizant Administrative Contracting Officer (ACO) or cognizant Federal agency official authorized to act in that capacity (Federal official), as applicable, and (ii) one copy to the cognizant Federal auditor.

(Disclosure must be on Form No. CASB DS-1 or CASB DS-2, as applicable. Forms may be obtained from the cognizant ACO or Federal official and/or from the loose-leaf version of the Federal Acquisition Regulation.)



	Date of Disclosure Statement:	
	Name and Address of Cognizant ACO or Federal Official Where Filed:	
	The Offeror further certifies that the practices used in estimating costs in pricinare consistent with the cost accounting practices disclosed in the Disclosure St.	
(2) Ce	ertificate of Previously Submission of Disclosure Statement	
	The Offeror hereby certifies that the required Disclosure Statement was filed a	s follows:
	Date of Disclosure Statement:	
	Name and Address of Cognizant ACO or Federal Official Where Filed:	
	The Offeror further certifies that the practices used in estimating costs in pricinare consistent with the cost accounting practices disclosed in the Disclosure St.	
(3) C	Certificate of Monetary Exemption	
	The Offeror hereby certifies that the Offeror together with all divisions, subside affiliates under common control, did not receive net awards of negotiated prime subcontracts subject to CAS totaling \$50 million or more in the cost accounting immediately preceding the period in which this proposal was submitted. The Coertifies that if such status changes before an award resulting from this proposal advise Hanford Mission Integration Solutions, LLC (HMIS or Buyer) immediately	ne contracts and g period Offeror further al, the Offeror will

☐ (4) Certificate of Interim Exemption

The Offeror hereby certifies that (i) the Offeror first exceeded the monetary exemption for disclosure, as defined in (3) of this subsection, in the cost accounting period immediately preceding the period in which this offer was submitted and (ii) in accordance with 48 CFR 9903.202-1, the Offeror is not yet required to submit a Disclosure Statement. The Offeror further certifies that if an award resulting from this proposal has not been made within 90 days after the end of that period, the Offeror will immediately submit a revised certificate to Buyer in the form specified under subparagraph (c)(1) or (c)(2) of Part I of this provision, as appropriate, to verify submission of a completed Disclosure Statement.

CAUTION: Offerors currently required to disclose because they were awarded a CAS-covered prime contract or subcontract of \$50 million or more in the current cost account period may not claim this exemption (4). Further, the exemption applies only in connection with proposals submitted before expiration of the 90-day period following the cost accounting period in which the monetary exemption was exceeded.

II. COST ACCOUNTING STANDARDS --- ELIGIBILITY FOR MODIFIED CONTRACT COVERAGE

If the Offeror is eligible to use the modified provisions of 48 CFR 9903.201-2(b) and elects to do so, the Offeror shall indicate by checking the box below. Checking the box below shall mean that the resultant contract is subject



	to the Disclosure and Consistency of Cost Accounting Practices clause in lieu of the Cost Accounting Standards clause.			
	The Offeror hereby claims an exemption from the Cost Accounting Standards clause under the provisions of 48 CFR 9903.201-2(b) and certifies that the Offeror is eligible for use of the Disclosure and Consistency of Cost Accounting Practices clause because during the cost accounting period immediately preceding the period in which this proposal was submitted, the Offeror received less than \$50 million in awards of CAS-covered prime contracts and subcontracts. The Offeror further certifies that if such status changes before an award resulting from this proposal, the Offeror will advise Buyer immediately.			
		is expect to result in	n the award of a CAS	the above eligibility for modified contract coverage if this proposal -covered contract of \$50 million or more or if, during its current cost awarded a single CAS-covered prime contract or subcontract of \$50
III.	ADD	ITIONAL COST AC	CCOUNTING STAN	DARDS APPLICABLE TO EXISTING CONTRACTS
	subpa	aragraph (a)(3) of the		rd of the contemplated contract should, in accordance with andards clause, require a change in established cost accounting ontracts.
		YES	□ NO	
		0	educational institutio alternate certification	on under the transition provisions of 48 CFR 9903.202-1 (f), contact 1.
<u>SIG</u>	NATU	RE/CERTIFICATI	<u>ION</u>	
com char the j	plete. ' ges to urisdic	The bidder/Offeror for these certifications. The tion of an agency of	urther certifies that it The certifications mad the United States and	penalty of law, that the above certification is accurate, current and will notify Hanford Mission Integration Solutions, LLC of any de by the bidder/Offeror, as contained herein, concern matters within I the making of a false, fictitious, or fraudulent representation or ation under Title 18, United States Code, Section 1001.
NA	ME A	ND ADDRESS OF	OFFEROR:	NAME OF SIGNER (Print):
				TITLE OF SIGNER (Print):
OH sig		OR: (Signature of per	rson authorized to	
				DATE:



Exhibit 010 - Organizational Conflict of Interest Disclosure Statement

It is Hanford Mission Integration Solutions, LLC (HMIS or Buyer) policy to avoid situations, which place an Offeror in a position wherein it may not be able to compete on an equal basis for Buyer's-controlled work with other qualified Offerors. This representation, and the information disclosed thereby, will serve to advise Buyer whether or not an Offeror's judgment may be biased because of any past, present, or currently planned interest, financial or otherwise, the Offeror may have or appear to have which relates to the work to be performed under a subcontract which may result from this solicitation, thus providing the Offeror an unfair competitive advantage over others. The term "Offeror" herein means the proposing entity or any of its affiliates or proposed consultants or Subcontractors of any tier. Therefore:

Offeror shall provide Buyer a statement which describes in a concise manner, all relevant facts concerning any past, present, or currently planned interest (financial, contractual, organizational, or otherwise) relating to the work described in the statement of work of this solicitation. Offeror may also provide relevant facts that show how its organizational structure and/or management systems limit its knowledge of affiliates or other divisions or sections of the proposing entity and how that structure or system would avoid or mitigate an organizational conflict of interest.

Offeror shall assure that any consultants and/or Subcontractors identified in its proposal which will perform part or all of any resulting subcontract submit the same information as required above, either as part of the Offeror's proposal or directly to Buyer, prior to the time and date set forth for the receipt of proposals, including identification of the solicitation number and the (Offeror's) proposal to which it relates.

Offeror shall assure that each of its chief officers or directors, if any, who will be directly involved in the actual performance of the subcontract, submit such information.

Offeror shall promptly provide to Buyer information concerning any changes, including additions, in its relevant facts reported, that occur between the time of submission of its proposal and the award of a subcontract or the time the Offeror is notified that it is no longer being considered for an award.

Buyer will review the information submitted and may require additional relevant information or certifications from the Offeror. All such information, and any other relevant information known to Buyer, will be used to determine whether an award to the Offeror may create an organizational conflict of interest with respect to the Offeror's (1) bias caused by financial, contractual, organizational, or other interests which relate to the work to be performed under the subcontract, resulting in Offeror being unable to render impartial, technically sound, and objective assistance or advice, or (2) obtaining an unfair competitive advantage over other parties. If Buyer determines a conflict exists which would require some action to mitigate an actual or potential conflict of interest that would otherwise represent an unacceptable risk to Buyer, it may, at its sole discretion: (1) impose appropriate terms or conditions necessary to avoid or mitigate the conflict, (2) disqualify the offer, or (3) proceed with an award despite the conflict.

Offeror refusal to submit the representation and/or to provide the disclosure or any additional information requested by Buyer may result in disqualification of the Offeror for an award. Misrepresentation of material facts or other reported information may also result in disqualification. If any such misrepresentation is discovered following award, Buyer may terminate the contract for default or seek other remedies including actions pursuant to 18 U.S.C. 1001.

Depending on the nature of the subcontract activities, Offeror may, because of the existence of possible organizational conflicts of interest, propose to exclude specific kinds of work from the statement of work contained in the original solicitation, unless the solicitation specifically prohibits such exclusion. Any proposed exclusion may be considered by Buyer in the evaluation of proposals, but may ultimately determine the proposal to be unacceptable.

No work shall be performed, and Buyer will not authorize work to begin, until representations and disclosure information has been evaluated. Buyer may also, at its option, permit missing representations or disclosure information to be provided by an Offeror at any time during the pre-award process.



In lieu of or in addition to the above and/or when requested by Buyer, Offeror shall provide a certification similar to the following, altered only to reflect the relevant facts:

ORGANIZATIONAL CONFLICT OF INTEREST DISCLOSURE STATEMENT

I hereby certify that, to the best of my knowledge and belief, no facts exist relevant to any past, present, or currently planned interest or activity (financial, contractual, personal, organizational, or otherwise) that relate to the proposed work; and bear on whether I and the Offeror have a possible conflict of interest with respect to being able to render impartial, technically sound, and objective assistance or advice, or being given unfair competitive advantage.

NAME AND ADDRESS OF OFFEROR:	NAME OF SIGNER (Print):
	TITLE OF SIGNER (Print):
OFFEROR: (Signature of person authorized to sign)	
	DATE:



Exhibit 011 - Certification Regarding Substance Abuse at DOE Sites

Any Subcontract awarded as a result of this solicitation will be subject to the policies, criteria, and procedures of 10 CFR Part 707, "Workplace Substance Abuse Programs at DOE Sites."

Offeror certifies and agrees that it will provide to the Buyer its written workplace substance abuse program consistent with the requirements of 10 CFR Part 707 pursuant to this solicitation, within 30 days after notification of selection for award or award of a Subcontract, whichever is occurs first.

Failure of Offeror to certify in accordance with this requirement renders the offer non-responsive and the Offeror ineligible for award.

In addition to other remedies available to Buyer or to DOE in lieu of the Buyer, this certification concerns a matter within the jurisdiction of an agency of the United States and making false, fictitious, or fraudulent statements may render the maker subject to prosecution under Title 18, U.S.C., Section 1001.

NAME AND ADDRESS OF OFFEROR:	NAME OF SIGNER (Print):
	TITLE OF SIGNER (Print):
OFFEROR: (Signature of person authorized to sign)	
	DATE:

^{*}Signature of officer/employee certifying regarding the Offeror's workplace substance abuse program.



Office Use:	
77 1 ID	
Vendor ID	

Exhibit 012 – Executive Compensation

HMIS First-Tier Subcontractor Transparency Act Reporting Form

1. Subcontractor Information		
Name of Subcontractor		
Subcontractor's Physical Address: Street		
City, State & Nine-Digit Zip Code		
Country		
Congressional District		
Subcontractor's Fiscal Year		
2. Place of Performance		
Street		
City, State & Nine-Digit Zip Code		
Country		
Congressional District		
3. Subcontractor's DUNs +4 Number		
Performing Entity		
Parent Company		
 4. Subcontractor's Top Five Most Highly Compensate a) During the previous tax year was the Subcontract under \$300,000? b) During preceding fiscal year was 80% or more or revenues from Federal contracts (and subcontract and cooperative agreements? c) During preceding fiscal year did Subcontractor gross revenues from Federal contracts (and subcontracts) and cooperative agreements? d) Does the public have access to information about Subcontractor's executives through periodic rep 15(d) of the Securities Exchange Act of 1934 (16104 of the Internal Revenue Code of 1986 e) Subcontractor's Top Five Most Highly Compensation 	of Subcontractor's annual gross ets), loans, grants (and subgrants) have \$25,000,000 or more in annual contracts), loans, grants (and to the compensation of corts filed under section 13(a) or 5 USC 78m(a), 780(d)) or section	Yes – skip to signature block No – answer 4(b)Yes – answer 4(c) No – skip to signature block Yes – answer 4(d) No – skip to signature block Yes – skip to signature block Output Yes – skip to signature block No – complete 4(e)
Officer Name	Total Compensation for Preceding Fi	iscal Year
1		
2		
3		
4		
5		



Print Name & Title of Representative Completing For			
Signature of Authorized Representative	Date		



HMIS First-Tier Subcontractor Transparency Act Reporting Form Guidance FAR 52.204-10 Reporting Executive Compensation and First-Tier Subcontract Awards (Oct 2016)

Subcontractor's Compensation Reporting Guidelines

Upon award of any Subcontractor award of \$30,000 or more, and annually thereafter, UDRI as the prime contractor must report the total compensation and names of the Subcontractor's top five most highly compensated executives if:

- (a) In the Subcontractor's preceding fiscal year, the Subcontractor received:
 - 80% or more of its annual gross revenues from Federal contracts (and subcontracts), loans, grants (and subgrants) and cooperative agreements, and other forms of Federal financial assistance; and
 - (ii) \$25,000,000 or more in annual gross revenues from Federal contracts (and subcontracts), loans, grants (and subgrants) and cooperative agreements, and other forms of Federal financial assistance; and
- (b) The public does not have access to information about the compensation of the executives through period reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 USC 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986.

If a Subcontractor in the previous tax year had gross income from all sources under \$300,000, the prime contractor does not need to report awards for that subcontractor.

This information will be reported through the Federal Funding Accountability and Transparency Act Subaward Reporting System. The public may view first-tier subcontract award data at http://usaspending.gov.

Definitions

As used in FAR 52.204-10:

Executive means officers, managing partners, or any other employees in management positions.

First-tier subcontract means a subcontract awarded directly by the Contractor for the purpose of acquiring supplies or services (including construction) for performance of a prime contract. It does not include the Contractor's supplier agreements with vendors, such as long-term arrangements for materials or supplies that would benefit multiple contracts and/or the costs of which are normally applied to a Contractor's general and administrative expenses or indirect cost.

Total compensation means the cash and noncash dollar value earned by the executive during the Contractor's preceding fiscal year and includes the following (for more information see 17 CFR 229.402(c)(2)):

- (1) Salary and bonus.
- (2) Awards of stock, stock options, and stock appreciation rights. Use the dollar amount recognized for financial statement reporting purposes with respect to the fiscal year in accordance with the Financial Accounting Standards Board's Accounting Standards Codification (FASB ASC) 718, Compensation-Stock Compensation.



REQUEST FOR PROPOSAL NO: 355016

- (3) Earnings for services under non-equity incentive plans. This does not include group life, health, hospitalization or medical reimbursement plans that do not discriminate in favor of executives and are available generally to all salaried employees.
- (4) Change in pension value. This is the change in present value of defined benefit and actuarial pension plans.
- (5) Above-market earnings on deferred compensation which is not tax-qualified.
- (6) Other compensation, if the aggregate value of all such other compensation (e.g., severance, termination payments, value of life insurance paid on behalf of the employee, perquisites or property) for the executive exceeds \$10,000.

Further information about the Transparency Act is available at: www.USAspending.gov & www.whitehouse.gov/omb/open





Exhibit 013 – COVID-19 Vaccination Company Attestation

Any Subcontract awarded as a result of this solicitation will be subject to the criteria identified in FAR 52.223-99 Ensuring Adequate COVID-19 Safety Protocols for Federal Contractors (Oct 2021) (Deviation) as listed in the HMIS General Provisions included in this solicitation.

Failure of Offeror to attest in accordance with this requirement renders the offer non-responsive and the Offeror ineligible for award.

Prior to consideration for award, Offeror shall provide a certification to the following:

COVID-19 VACCINATION COMPANY ATTESTATION:

I acknowledge that all individuals performing work under any subcontract which may result from this solicitation are fully vaccinated from COVID-19 and that my information is accurate. For the purposes of this acknowledgement, fully vaccinated is defined as either two weeks after the second dose in a two dose series (i.e. Pfizer or Moderna vaccines) or two weeks after a single dose vaccine (i.e. Johnson & Johnson's Janssen vaccine).

SIGNATURE/CERTIFICATION:

By signing below, the bidder/offeror certifies, under penalty of law, that the above certification is accurate, current and complete. The bidder/offeror further certifies that it will notify HMIS of any changes to these certifications. The certifications made by the bidder/offeror, as contained herein, concern matters within the jurisdiction of an agency of the United States and the making of a false, fictitious, or fraudulent representation or certification may render the maker subject to prosecution under Title 18, United States Code, Section 1001.

NAME AND ADDRESS OF OFFEROR:	NAME OF SIGNER (Print):
	TITLE OF SIGNER (Print):
OFFEROR: (Signature of person authorized to sign)	
	DATE:





5.0 Award

Subcontract No. TBD		
Issued By:	Subcontractor:	
Hanford Mission Integration Solutions, LLC	TBD	
PO Box 943		
Richland, WA 99352		
Contract Specialist Name: Robin Domina	Point of Contact:	
MSIN: G3-62	Email:	
Email: robin_l_domina@rl.gov	Phone Number:	
Phone Number: (509) 376-8024		

This Subcontract is effective as of **TBD**, between Hanford Mission Integration Solutions, LLC (HMIS, Contractor or Buyer) and **TBD** ("SUBCONTRACTOR") who hereby agrees that all work specified below, which is a portion of the goods and services to be provided by HMIS for the United States Department of Energy, shall be performed by the SUBCONTRACTOR in accordance with all the provisions of the Subcontract

5.1 Statement of Work

Except as specified elsewhere in the subcontract, Subcontractor shall furnish all labor and materials necessary and required to satisfactorily perform: Supplemental Utility Support Services Dated: October 13, 2021 Revision: 0. The Statement of Work is incorporated into this subcontract along with all of the other clauses and terms identified herein.

5.2 Effective Term

The term of this Subcontract shall be from **TBD** through **March 31, 2022** unless extended by the parties or terminated by other provisions of this Subcontract. Expiration of the term shall not affect any outstanding releases or open tasks.

5.3 Contract Type

Time & Material

5.4 Total Value of Subcontract

Not to Exceed TBD.

5.5 Compensation

As full consideration for the satisfactory performance by Subcontractor of this Subcontract, HMIS shall pay to Subcontractor compensation in accordance with the prices set forth in the Subcontract consistent with the payment provisions of this Subcontract.

5.6 Payment Terms

Payment will be made within 30 calendar days after receipt of a properly prepared invoice unless otherwise agreed to between Subcontractor and HMIS.



REQUEST FOR PROPOSAL NO: 355016

5.7 Authorized Personnel

Only the following named individuals are authorized to make changes to this Subcontract/Purchase Order:

Contract Specialist: Robin Domina Email: robin_l_domina@rl.gov Procurement Manager: Angie Gagnon Email: angelita_gagnon@rl.gov

5.8 Designation of Technical Representative

The Contract Specialist hereby designates the following as the Buyer's Technical Representative (BTR) for this Subcontract: **TBD**

The BTR is responsible for monitoring and providing technical guidance for this Subcontract. Questions or concerns of a technical nature should be directed toward the BTR. The BTR is also responsible for appropriate surveillance of the Subcontractor's representative while on site. However, in no event will an understanding, agreement, modification, change order, or any deviation from the terms of this Subcontract be effective or binding upon the Buyer unless formalized by proper contractual documents executed by the Contract Specialist prior to completion of this Subcontract.

On all matters that pertain to Subcontract terms, the Subcontractor shall contact the Contract Specialist specified within this Subcontract. When in the opinion of the Subcontractor, the BTR requests or directs efforts outside the existing scope of the Subcontract; the Subcontractor shall promptly notify the Contract Specialist in writing. The BTR does not possess any explicit, apparent or implied authority to modify the Subcontract. No action should be taken until the Contract Specialist makes a determination and modifies the Subcontract in writing.





PRICES/COST



6.0 Invoices

6.1 Invoice Instructions – T&M/LHC Cost Reimbursable

Original invoices and supporting documentation shall be submitted no more than once a calendar month electronically to Accounts Payable (hmis_ap_invoices@rl.gov) with a copy to the Contract Specialist unless otherwise directed by the Contract Specialist. Please do not submit hard copies unless requested by the Contract Specialist.

Invoice Payment Terms. The Subcontractor shall prepare all invoices in a form satisfactory to and approved by the Authorized Contracts Specialist. Except to the extent expressly stated elsewhere in this Subcontract, the invoice is payable thirty (30) calendar days after receipt by the BUYER of a properly marked and submitted invoice. All unit pricing and payments made shall be in United States dollars only, in the forms of cash, check, or electronic transfer as may be agreed upon. Remittance will be made only to the remittance address on file for the Subcontractor. Invoices from third parties or with different remittance instructions or addresses will not be processed. Invoices maybe submitted electronically, if in an acceptable format. All invoice requirements still apply to electronic invoices.

Invoice Certification. Submittal of an invoice constitutes the SUBCONTRACTOR's certification that materials, work and/or services have been delivered as specified on the invoice in accordance with the Subcontract. This invoice certification additionally represents that all invoiced hours and materials are true, accurate and correctly represent the invoiced costs to accomplish this Work on the Subcontract. Falsely invoicing costs may result in civil or criminal penalties as a violation of the Federal False Claims Act (31 USC 37296).

Minimum Invoice Requirements. The invoice shall identify the following information:

- Each Invoice must have a unique invoice number
- The Subcontractor's name, invoice number, Subcontract number, and Release number must be in the subject line of the e-mail message use to submit the electronic invoice.
- The Subcontractor's name and telephone number of a representative available to respond to invoice questions.
- The total amount due for the billing period (this amount shall be separate from cumulative amounts or subtotals included on the invoice).
- A cost summary identifying all cost elements being invoiced. Cumulative values (i.e., invoiced to date values) for each item being invoiced are requested to be included as part of the invoice submission.
- Each invoice must include a separate line item for sales tax unless an exemption from sales tax is specifically cited in the body of the Subcontract. Invoices that do not include a separate line item for sales tax will not be paid and will be returned to the Subcontractor.
- The Subcontractor must provide itemized receipts, unless justification is provided explaining why itemized receipts cannot be provided. Credit card statements are not acceptable as invoice supporting documentation.
- A synopsis with sufficient details to describe the work performed within the Period of Performance of the invoice.
- Timekeeping Records shall be provided with each invoice submittal. Timekeeping records submitted may be a system generated document, or equivalent, that identifies the project (job)



REQUEST FOR PROPOSAL NO: 355016

number, employee name, dates worked and all associated daily hours and totals. These records shall be attached to the invoice and be included as part of the Invoice Certification requirement Identified within this document. Timekeeping records shall be in accordance with "Subcontractor Timekeeping Records Signature Requirements" outlined in the section below.

• A corresponding description of each item billed and the associated amount.

Subcontractor Timekeeping Records Signature Requirement. The Subcontractor shall submit timecards for hourly employees for non-fixed-price and cost reimbursable subcontracts and non-fixed-price and cost reimbursable sub tiers. Cost reimbursable type subcontracts are defined by FAR 16.301 and non-fixed-price subcontracts are set forth in FAR 16.600 and includes Time-and-Materials and Labor-hour subcontracts. The subcontract and lower-tier timecards for these subcontract types must be obtained by HMIS prior to the Subcontractor's payment of the costs. The timecards must reflect actual hours worked. The Subcontractor timecards must be signed by the Subcontractor employee and certified by the Subcontractor employee's supervisor. The Subcontractors and lower-tiers performing work under cost-reimbursable and non-fixed-price subcontracts shall maintain adequate timekeeping procedures, controls, and processes for billing Government work. The Subcontractor shall, at least once every three (3) years, conduct a labor audit of cost reimbursable Subcontractors and lower-tiers. The audit shall be conducted to either Institute of Internal Auditors standards (if conducted internally) or GAGAS (if conducted externally), unmodified. This clause should be flowed down to all cost reimbursable type and non-fixed price subcontracts and sub tiers.

Fully Burdened Hourly Rate. Unless specified otherwise, the invoiced amount shall be computed by multiplying the appropriate hourly rate prescribed in the Subcontract's Rate Schedule by the number of direct billable labor hours. The rates shall include wages, indirect costs, general and administrative expense, and profit.

Provisional Indirect Billing Rates. Until final annual indirect cost rates are established for any period, the Buyer shall reimburse the Subcontractor at provisional billing rates established by the Buyer's authorized contract specialist, or Administrative Contracting Officer, or by an authorized representative (the cognizant auditor), subject to adjustment when the final indirect rates are established. These provisional indirect billing rates:

- Shall be the anticipated final rates; and
- May be prospectively or retroactively revised by mutual agreement, at either party's request, to prevent substantial overpayment or underpayment.

Reimbursement of Costs. Reimbursable costs will be determined allowable by the BUYER's authorized contract specialist in accordance with Federal Acquisition Regulation (FAR) Subpart 31.2 in effect on the date of this Subcontract and the terms of this Subcontract.

Rejection of Invoices. Any invoice submitted, which fails to comply with the terms of this Subcontract, including the requirements of form and documentation, may be rejected and returned to the Subcontractor. Buyer will not incur and/or pay for any late charges associated with a rejected invoice. The Buyer shall not reimburse any costs associated with the resubmission of an invoice to meet these requirements.

Withholding Invoice Payments. The Buyer may, at its sole discretion, withhold payment due for, but not limited to, the following reasons:

• Substandard Work or delays in the Work not corrected promptly.



- Evidence that a claim has been or will be filed against the Subcontractor.
- <u>Failure to promptly and properly pay lower-tier Subcontractors or suppliers.</u>



STATEMENT OF WORK



7.0 Statement of Work

7.1 Reimbursement of Overtime

Professional Services

All hours worked beyond eighty (80) hours in a two-week period (overtime) must be approved by both the Contract Specialist and the BTR or their BTR designee. For every overtime hour worked, the Subcontractor shall be compensated at the overtime rate established in the Subcontract, subject to the conditions and requirements of this section.

Service Contract Act Covered Support

All hours worked beyond forty (40) hours in a single-week period (overtime) must be approved by both the Contract Specialist and BTR or their BTR designee. For every overtime hour worked, the Subcontractor shall be compensated at the overtime rate established in the Subcontract, subject to the conditions and requirements of this Section.

It is the Subcontractor's responsibility to ensure individual overtime billing rates are incorporated into the subcontract prior to any individual working above the standard work hours. As a general rule overtime will not be approved or ratified except under unusual and unique circumstances. Additionally, HMIS will provide reimbursement only for hours where productive work is performed in pursuit of the subcontracted scope. Work associated with Subcontractor company business, travel time to or from the workplace assignment, or for any Project closeout will not be reimbursed as a direct charge.

Subcontractor acknowledges that overtime premium pay is allowable only if authorized and deemed allowable and reasonable. Subcontractor agrees that it shall not be entitled to additional compensation for overtime premium pay unless the overtime premium pay is deemed allowable and reasonable.

If DOE disallows or deems unallowable, unreasonable, or otherwise not payable to Buyer any amount paid by Buyer to Subcontractor for overtime premium pay, Buyer shall be entitled to deduct the full amount disallowed and/or deemed unallowable, unreasonable, or otherwise not payable from the total value of the Subcontract.

Subcontractor shall submit an Overtime Justification Report each month no later than the 15th day of the month during the period of performance for this Subcontract, showing all overtime hours worked during the previous month and providing justification for every overtime hour worked. This report shall include Common Occupational Classification System sub-codes for all overtime hours and shall differentiate between premium and non-premium overtime. This report shall provide sufficient detail to demonstrate (1) compliance with all provisions of FAR 52.222-2, "Payment for Overtime Premiums (July 1990); (2) all other alternatives to overtime were evaluated and found inadequate or not feasible prior to working overtime; and (3) all overtime hours worked were in the best interest of the Government. The report shall include any other information reasonably requested by Buyer to demonstrate that Subcontractor's overtime premium pay is allowable, allocable, and reasonable.

Subcontractor agrees to revise any Overtime Justification Report promptly upon request by Buyer. If Subcontractor fails to revise any Overtime Justification Report promptly upon request by Buyer, Buyer shall be entitled to withhold the full amount of any payment that would otherwise be due for overtime premium pay for the period covered by the Overtime Justification Report for which Buyer requested



revision until such time as Subcontractor revises the Overtime Justification Report in a manner acceptable to Buyer.

Subcontractor agrees to provide promptly any and all information, data, documents, and records requested by Buyer to support any Overtime Justification Report. If Subcontractor fails to provide promptly any such information, data, documents, and records requested by Buyer, Buyer shall be entitled to withhold the full amount of any payment that would otherwise be due for overtime premium pay for the period covered by the Overtime Justification Report for which Buyer requested revision until such time as Subcontractor revises the Overtime Justification Report in a manner acceptable to Buyer.

7.2 Hazardous Materials Used in Conjunction with Maintenance Efforts

Any hazardous chemicals that are required to be used in accordance with established procedures for Subcontractor's equipment, or hazardous waste that results from use of the chemicals, shall be handled in accordance with 49 CFR parts 171 to 177, Department of Transportation Hazardous Materials regulations; 29 CFR part 1910.1000 to 1910.1500, Occupational Safety and Health Standards subpart Z; 40 CFR part 370, and the requirements of the Washington Administrative Code title 173, section 303.

The maintenance Subcontractor shall be responsible for removing from the site any materials used during contractual performance that may have come in contact with hazardous materials and are therefore considered waste to be disposed of. The Buyer must give written approval for any waste disposed of on site. The maintenance Subcontractor shall be required to have a Material Safety Data Sheet (MSDS) with its personnel for each hazardous material being used on site and provide a copy to the Buyer and the Technical Representative.

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7.3 Crane and Rigging Requirements

All rented, leased, or owned Mobile Cranes shall be certified for use per the Washington State Administrative Code (WAC) 296-155 Part L. Mobile Crane Operators shall meet the requirements of Washington State Administrative Code (WAC) 296-155 Part L and DOE-RL-92-36, Hanford *Hoisting & Rigging Manual* Chapter 4, "Qualification and Training Requirements."

7.4 Environmental, Safety, and Health

All work performed on the Hanford site shall be accomplished safely in accordance with all applicable Environmental, Safety and Health Requirements. See Special Provisions – On-Site.

Based on a review of the work scope for this Subcontract, the Buyer has determined that this Subcontract merits increased attention to safety performance. Accordingly, Subcontractor is required to apply the guiding principles and core function of ISMS as referred to in the Special Provisions.

The Subcontractor shall submit the safety documentation, submittals, and/or safety plan specified by the Buyer in the Subcontract, Statement of Work before performing any work on site (unless specifically waived by Buyer).







PACKAGING, MARKING, AND TRANSPORTATION INSTRUCTIONS

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INSPECTION, ACCEPTANCE, AND QUALITY ASSURANCE REQUIREMENTS



8.0 Inspection, Acceptance, and Quality Assurance Requirements

8.1 DOE Inspection and Acceptance

- (a) The Government, through any authorized representatives, has the right at all reasonable times, to inspect, conduct oversight, evaluate, or otherwise assess the work (including construction work) performed or being performed hereunder and the premises in which it is being performed. If any inspection, oversight, or evaluation is made by the Government on the premises of the Buyer or a Subcontractor, the Buyer shall provide and shall require the Subcontractors to provide all reasonable facilities and assistance for the safety and convenience of the Government representatives in the performance of their duties. All inspections and evaluations shall be performed in such a manner as will not unduly delay the work.
- (b) Government inspection, oversight, evaluation, and other assessments of Subcontractor-performed work are for the sole benefit of the Government, and do not:
 - (1) Relieve the Subcontractor of responsibility for providing adequate quality control measures;
 - (2) Relieve the Subcontractor of responsibility for damage to or loss of the material before acceptance;
 - (3) Constitute or imply acceptance; or
 - (4) Affect the continuing rights of the Government after acceptance of the completed work.
- (c) The presence or absence of a Government representative, performing inspection, oversight, evaluation or assessment does not relieve the Subcontractor from any contract requirement, and does not change any term or condition of the specification.
- (d) For construction work:
 - (1) "Work" includes, but is not limited to, materials, workmanship, and manufacture and fabrication of components.
 - (2) Acceptance of construction work shall be final and conclusive except for latent defects, fraud, gross mistakes amounting to fraud, or the Government's rights under any warranty or guarantee.
- (e) Acceptance of all work and effort under this subcontract (including "Reporting Requirements," if any) shall be accomplished by the Contracting Officer, or any authorized representative, as designated in writing by the Contracting Officer.



DELIVERIES OR PERFORMANCE



9.0 Deliveries or Performance

9.1 Option to Extend the Term of the Subcontract

HMIS may exercise its option to acquire the optional services prior to the expiration of this Subcontract. HMIS shall issue a written notice of its intent to exercise the option thirty (30) days prior to the option's effective date. The actual exercise of the option shall be formalized via a Subcontract modification.

This Subcontract includes the option(s) to extend the term identified herein. The total period of performance of the Subcontract includes the base period plus the optional period(s) exercised by HMIS. HMIS will exercise the option(s) by providing written notice to the Subcontractor prior to expiration of the current effective period.

Option 1 – April 1, 2022 to April 30, 2022

Option 2 – May 1, 2022 to May 31, 2022

Option 3 – June 1, 2022 to June 30, 2022



SUBCONTRACT ADMINISTRATION









10.0 Subcontract Administration

10.1 Electronic Mail Capability

The Subcontractor shall have internet access and maintain electronic mail capability for the duration of the Subcontract. The Subcontractor email account shall be able to send and receive attached documents of up to 1/2 megabyte in size. Correspondence concerning this Subcontract will be conducted via email in current versions of Microsoft Office applications, ASCII text, RTF, PDF, ZIP, and other commonly used file formats.

10.2 Foreign Nationals

If the Subcontractor has a foreign national (non-US Citizen) performing work under this subcontract an approved form, A-6001-978, *Hanford Foreign National Visit/Assignment Request*, must be on file with HMIS prior to commencement of the work. HMIS relies upon the Subcontractor's current representation and requires continual compliance with all requirements of the Unclassified Visits and Assignments by Foreign Nationals procedures. Should the Subcontractor have a change in their foreign national personnel during the Subcontract period of performance, the Subcontractor shall notify the cognizant Contract Specialist.

10.3 Closeout Certification

Subcontractor shall properly execute and email to the Buyer a final release, in a format acceptable to the Buyer, within thirty (30) working days from the last date services are provided hereunder and/or the date of the last shipment made hereunder. Final payment will not be made until a final release is signed and received by the Buyer.

10.4 Estimated Billing

It is mandatory for continued acceptable performance that the Subcontractor provides monthly, to HMIS Accounts Payable, the best estimate of the total billable cost (invoiced plus invoiceable) from the beginning of the fiscal month through the current fiscal month end. This information must be provided through HMIS VendReg database located at: https://www5.hanford.gov/vendreg/ by the 15th of each month. This data must be provided for each Subcontract release until all payments are received and the Subcontract is complete.



SPECIAL SUBCONTRACT REQUIREMENT



11.0 Special Subcontract Requirement

Following, is a list of the special subcontract requirements that HMIS expects.

11.1 Negotiated Exceptions to General Provision

The following exceptions/changes to the General Provisions or Special Provisions are agreed to and incorporated into the Subcontract: **TBD**.

11.2 Reimbursement of Travel Expenses

General Reimbursement Policy

- 1. Expenses must be in accordance with the Federal Travel Regulation (FTR), this clause, and any other Subcontract provisions agreed upon prior to traveling. Reimbursement for travel under this Subcontract is strictly limited to expenses deemed reasonable, allowable, and allocable in accordance with FTR and this Subcontract. Links to the FTR and current per-diem rates can be found on the GSA web site (www.gsa.gov).
- 2. At all times, the Subcontractor is expected to take reasonable steps to minimize the amount of travel expenses (i.e. booking all travel as far in advance as possible).

Invoicing for Travel Expenses

Subcontractor's submittal of an invoice to the Buyer that includes travel expenses, signifies certification to the above. Failure to comply with these provisions may cause any request for reimbursement to be denied.

Expense reimbursement requests must be submitted in a timely manner, identify the name of the traveler, destination, purpose of the travel and days worked under the Subcontract, as well as any required preapproval documentation.

Invoices for travel expenses must include original or legible copies of receipts as required by the FTR to support:

- 1. Actual airfare
- 2. Car rental expenses for each rental day car rental must be for compact size
- 3. Lodging

11.3 Facility Closure Notice – Holiday and Work Schedules

NOTICE: Daily work schedules and facility operations are NOT consistent on the Hanford Site. Many organizations and facilities observe Friday closures.

Accordingly, BEFORE scheduling deliveries or site work, the Subcontractor shall make specific schedule arrangements with the Contract Specialist, BTR, Facility Manager, Delivery Warehouse Manager, Building Manager, or other cognizant HMIS organization.

The Buyer will not be liable for the cost of any delays, demurrage, layovers, extra travel days, etc., which result from Subcontractor's failure to obtain a specific delivery or work schedule in advance.



11.4 Inspection of Services

Definitions. "Services," as used in this clause, includes services performed and when applicable, materials furnished or utilized in the performance of services.

- Subcontractor may be required to provide and maintain an internal quality control/inspection system covering the services performed under this Subcontract that is acceptable to the Buyer. However, Buyer acceptance does not relieve the Subcontractor in any way for full performance responsibility.
- 2. Complete records of all inspections performed by Subcontractor on work related to the requirements of this Subcontract shall be maintained and made available to the Buyer during Subcontract performance, and for as long afterwards as is required by the DEAR clause 970.5204-9 (modified) of the General Provisions of this Subcontract.
- 3. The Buyer reserves the right to inspect and test all services called for by the Subcontract, to the extent practicable, at all times and places during the term of the Subcontract. This right shall extend to any of Subcontractor's sub-tier Subcontractors whose work applies directly to this Subcontract. Subcontractor shall make such provisions as necessary in its sub-tier subcontracts and contracts to ensure the preservation of this right. The Buyer shall perform inspections and tests in a manner that will not unduly delay the work.
- 4. If any of the services provided by Subcontractor do not conform to its requirements, the Buyer may require Subcontractor to perform the services again in conformity with Subcontract requirements at no additional fee if a fee is payable under other provisions of this Subcontract. When defects in services cannot be corrected by re-performance, the Buyer may: (1) require Subcontractor to take necessary action to ensure that future performance conforms to contractual requirements, and (2) reduce any fee payable under this Subcontract to reflect the reduced value of the services performed.
- 5. If Subcontractor again fails to promptly perform the services or to take necessary action to ensure that future performance is in conformity with contractual requirements, the Buyer may: (1) by Subcontract or otherwise, perform the services and reduce any fee payable by an amount that is equitable under the circumstances or (2) terminate this Subcontract for default in accordance with the clause entitled "Termination for Default" of the General Provisions of this Subcontract.

11.5 Testing Designated Position (TDP)

For performance of this Subcontract and as required in DEAR 970.5223-4, 10 CFR 707 (Workplace Substance Abuse Program (WSAP) at DOE Sites). The WSAP applies to all personnel working in positions that are directly involved with duties whereby failure of an employee to adequately discharge his or her position could significantly harm the environment, public health or safety, or national security.

Substance Abuse Program (WSAP). HMIS will treat all such testing and results as confidential personal data, and confide any positive results only with designated Subcontractor points of contact. Copies of the WSAP Operational Plan and Subcontractor Substance Abuse Testing Process are available upon request. These documents are to be shared only with those that have a need to know for the purpose of performing this Subcontract.



Subcontractor employee(s) assigned to Testing Designated Positions must pass WSAP testing prior to Subcontract award and on a continuing basis as a condition of acceptable Subcontract performance.

A Subcontractor employee who is reported by the testing Subcontractor to have failed the test will be immediately removed from the site and:

- Will be denied access to the site, and
- Cause the Subcontractor to be considered in material violation of the Subcontract.

If a Subcontractor employee refuses to comply with the testing process they will be treated in all respects as if tested positive for an illegal drug.

TDP(s) and designated Subcontractor Personnel are identified below:

11.6 **Work Hours Reporting**

Subcontractor shall provide, by the last working day of each month, the total number of hours Subcontractor personnel performed work on the Hanford Site or government owned/controlled facility by Subcontract and Release number. This data shall be sent electronically via an e-mail to ^HMIS Contract Labor Hours.

11.7 Requirement for Lower-Tier Subcontracting

Outlined are the requirements for lower-tier subcontracting.

- 1. Any lower-tier Subcontractor shall be bound by all required flow down requirements and expectations set forth in Subcontractor's Subcontract. Subcontractor's contract with lower-tier Subcontractors shall specifically call out the provisions of HMIS Special Provisions – On Site Services, as well as any other technical and ES&H or quality standard/procedure from the HMIS Statement of Work applicable to the lower-tier's efforts.
- 2. Any lower-tier subcontract issued shall include a clause or provision to further flow down these requirements to subsequent lower-tier Subcontractors.

11.8 **Subcontractor Non-Disclosure Agreement**

This Subcontract is subject to the Subcontractor Non-Disclosure Agreement (Hanford Site Form A-6008-125). Upon request, the Subcontractor shall complete the form and submit it to the designated Contract Specialist.

11.9

Chemical Reporting

In support of the HMIS chemical reporting program and to adhere with 40 CFR 372-65; CFR 355 Appendices A and B 29 CFR 1910-1200(c), the Subcontractor is required to submit the following information quarterly to Chemical Management Specialist@rl.gov and copy the Contract Specialist. All information needs to be submitted within 30 days of the end of the quarter.

					Unit of	Requestor/Deliver to	
Product Name	Manufacturer	Part #/Model #/Catalog #	Container Size	Qty	Issue	Location	Order Number



11.10 Limitation of Liability – Services

Carefully consider the following list of HMIS services limitation of liability.

- 1. Subcontractor shall not be liable for loss of or damage to property of the Government that (1) occurs after Buyer acceptance of services performed under this Subcontract and (2) results from any defects or deficiencies in the services performed or materials furnished except as provided in paragraphs 2 and 3 below, and except to the extent that the Subcontractor is expressly responsible under this Subcontract for deficiencies in the services required to be performed under it (including any materials furnished in conjunction with those services).
- 2. The limitation of liability under paragraph 1 above shall not apply when a defect or deficiency in, or the Buyer's acceptance of, services performed or materials furnished results from willful misconduct or lack of good faith on the part of any of the Subcontractor's managerial personnel. The term "Subcontractor's Managerial Personnel," as used in this clause, means the Subcontractor's directors, officers, and any of the Subcontractor's managers, superintendents, or equivalent representatives who have supervision or direction of:
 - a. All or substantially all of the Subcontractor's business;
 - b. All or substantially all of the Subcontractor's operations at any one plant, laboratory, or separate location at which the Subcontract is being performed; or
 - c. A separate and complete major industrial operation connected with the performance of the Subcontract.
- 3. If the Subcontractor carries insurance, or has established a reserve for self-insurance, covering liability for loss or damage suffered by the Government or the Buyer through the Subcontractor's performance of services or furnishing of material under this Subcontract, the Subcontractor shall be liable to the Government or the Buyer, to the extent of such insurance or reserve, for loss of or damage to property of the Government occurring after Buyer's acceptance of, and resulting from any defects and deficiencies, in services performed or materials furnished under this Subcontract.
- 4. The Subcontractor shall include this clause, including this paragraph, supplemented as necessary to reflect the relationship of the Subcontracting parties, in all lower-tier Subcontracts over \$25,000.00.

11.11 Security

Security requirements, regulations, and definitions are described in the following list.

- 1. Responsibility
 - a. It is the Subcontractor's duty to safeguard all classified information, Special Nuclear Material, and other U.S. Department of Energy (DOE) property. The Subcontractor shall, in accordance with DOE security regulations and requirements, be responsible for safeguarding all classified information, and protecting against sabotage, espionage, loss and theft, the classified documents and material in the Subcontractor's possession in connection with the performance of work under this Subcontract. Except as otherwise

HAMFORD MESSION INTEGRATION SOLUTIONS

REQUEST FOR PROPOSAL NO: 355016

- expressly provided in this Subcontract, the Subcontractor shall, upon completion or termination of this Subcontract, transmit to Buyer any classified matter in the possession of the Subcontractor or any person under the Subcontractor's control in connection with performance of this Subcontract.
- b. If retention by the Subcontractor of any classified matter is required after the completion or termination of the Subcontract and such retention is approved by the Buyer, the Subcontractor will complete a certificate of possession to be furnished to Buyer specifying the classified matter to be retained. The certification shall identify the items and types or categories of matter retained, the conditions governing the retention of the matter, and the period of retention, if known. If the retention is approved by the Buyer, the security provisions of this Subcontract will continue to be applicable to the matter retained. Special Nuclear Material will not be retained after the completion or termination of this Subcontract.

2. Regulations

- a. Subcontractor agrees to conform to all security regulations and requirements of DOE.
- 3. Definition of Classified Information the term "Classified Information" means restricted data, formerly restricted data, or national security information.
- 4. Definition of Restricted Data the term "Restricted Data" means all data concerning (1) design, manufacture, or utilization of atomic weapons; (2) the production of Special Nuclear Material; or (3) the use of Special Nuclear Material in the production of energy, but shall not Include data declassified or removed from the restricted data category pursuant to section 142 of the Atomic Energy Act of 1954, as amended.
- 5. Definition of Formerly Restricted Data the term "Formerly Restricted Data" means all data removed from the restricted data category under section 142.D of the Atomic Energy Act of 1954, as amended.
- 6. Definition of National Security Information the term "National Security Information" means any information or material, regardless of its physical form or characteristics, that is owned by, produced for or by, or is under the control of the United States Government, that has been determined pursuant to executive order 12356 or prior Subcontracts to require protection against unauthorized disclosure, and which is so designated.
- 7. Definition of Special Nuclear Material (SNM) the term "SNM" means: (1) Plutonium, uranium enriched in the isotope 238 or in the isotope 235, and any other material which pursuant to the provisions of section 51 of the Atomic Energy Act of 1954, as amended, has been determined to be special Nuclear Material, but does not Include source material; or (2) any material artificially enriched by any of the foregoing, but does not Include source material.

8. Security Clearance of Personnel

a. The Subcontractor shall not permit any individual to have access to any classified information, except in accordance with the Atomic Energy Act of 1954 as amended, executive order 12356, and DOE's Regulations or Requirements applicable to the particular level and category of classified information to which access is required.

9. Criminal Liability



a. It is understood that disclosure of any classified information relating to the work or services ordered hereunder to any person not entitled to receive it, or failure to safeguard any classified information that may come to the Subcontractor or any person under the Subcontractor's control in connection with work under this Subcontract, may subject the Subcontractor, its Agents, Employees, or lower-tier Subcontractors to criminal liability under the laws of the United States. (See the Atomic Energy Act of 1954, as amended, 42 U.S.C, 2100 *et seq.*; 18 U.S.C. and 794, and executive order 12356).

10. Subcontracting

a. Except as otherwise authorized in writing by the Buyer, the Subcontractor shall insert provisions similar to the foregoing in all Subcontracts and lower-tier Subcontracts under this Subcontract.

11.12 Hazardous Material Rights

The Subcontractor shall submit a Material Safety Data Sheet, (Department of Labor Form OSHA 174), as prescribed in Federal Standard No. 313D, for all hazardous material in accordance with the delivery schedule requirements set forth within this document. This obligation applies to all materials or items containing hazardous materials. Hazardous material is defined in Federal Standard No. 313D in effect on the date of this Subcontract.

The Subcontractor shall comply with all applicable federal, state, and local laws, codes, ordinances and regulations, including the obtaining of licenses and permits), in connection with hazardous material. Neither the requirements of this article, nor any act or failure to act by the Buyer shall relieve the Subcontractor of any responsibility or liability for the safety of the Buyer, Government, Subcontractor or lower-tier Subcontractor personnel or property.

The Buyer shall have the right to use, duplicate and disclose any data to which this clause is applicable. The purpose of this right is to:

- 1. Apprise personnel of the hazards to which they may be exposed;
- 2. Obtain medical treatment for those affected by the material; and
- 3. Have others use, duplicate and disclose the data for Government use in connection with these same purposes.

The Subcontractor shall insert the same clause in any sub tier Subcontract that may contain hazardous material.



SUBCONTRACT CLAUSES



12.0 Subcontract Clauses

12.1 Representations and Certifications

HMIS relies upon Subcontractor's current representations and certifications within a Federal web-based system, the System for Award Management (SAM), that centralizes and standardizes the collection, storage and viewing of many of the representations and certifications required by the Federal Acquisition Regulations.

The Subcontractor certifies that:

- 1. The representation and certification information within SAM is still current;
- 2. All statements and explanatory documentation submitted are current and accurate;
- 3. Subcontractor complies with all requirements of State of Washington statutes, ordinances, rules and regulations, codes, and orders related to equal employment opportunity and operation of non-segregated facilities;
- 4. All Subcontractor employees who may work on HMIS premises or on the Hanford Site are not under the influence of controlled substances, drugs, or alcohol. Subcontractor agrees to the testing of assigned employees under HMIS program for controlled substances;
- 5. Subcontractor's information in the HMIS registration system is current (no more than 12 months old); and
- 6. Subcontractor will update its representations and certifications in SAM on an annual basis.

12.2 Service Contract Act Wage Determinations

This Subcontract is subject to the McNamara-O'Hara Service Contract Act of 1965 (SCA). In accordance with the SCA, the Subcontractor shall pay service employees, employed in the performance of this Subcontract, no less than the minimum wage and furnish fringe benefits in accordance with the incorporated Wage Determination.

The applicable Wage Determination for this Subcontract can be found in the List of Subcontract Attachments section. During the term of this Subcontract, HMIS may unilaterally modify this Subcontract to incorporate revised Wage Determinations. If a Wage Determination (or revision) is incorporated after award and the Subcontractor has to adjust rates payable to employees covered by the SCA in order to comply with the specified minimum wages and fringe benefits, the Subcontractor may request an equitable adjustment in accordance with the provisions of this Subcontract.

12.3 Fair Labor Standards Act and Service Contract Act – Price Adjustment (Multiple year and Option Contracts) (FAR 52.222-43, May 2014)

- a. This clause applies to both Subcontracts subject to area prevailing wage determinations and Subcontracts subject to collective bargaining agreements.
- b. The Subcontractor warrants that the prices in this Subcontract do not include any allowance for any contingency to cover increased costs for which adjustment is provided under this clause.



- c. The wage determination, issued under the Service Contract Act of 1965, as amended, (41 U.S.C. 351, et seq.), by the Administrator, Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, current on the anniversary date of a multiple year Subcontract or the beginning of each renewal option period, shall apply to this Subcontract. If no such determination has been made applicable to this Subcontract, then the Federal minimum wage as established by section 6(a)(1) of the Fair Labor Standards Act of 1938, as amended, (29 U.S.C. 206) current on the anniversary date of a multiple year Subcontract or the beginning of each renewal option period, shall apply to this Subcontract.
- d. The Subcontract price, Subcontract unit price labor rates, or fixed hourly labor rates will be adjusted to reflect the Subcontractor's actual increase or decrease in applicable wages and fringe benefits to the extent that the increase is made to comply with or the decrease is voluntarily made by the Subcontractor as a result of:
 - 1. The Department of Labor wage determination applicable on the anniversary date of the multiple year Subcontract, or at the beginning of the renewal option period. For example, the prior year wage determination required a minimum wage rate of \$4.00 per hour. The Subcontractor chose to pay \$4.10. The new wage determination increases the minimum rate to \$4.50 per hour. Even if the SUBCONTRACTOR voluntarily increases the rate to \$4.75 per hour, the allowable price adjustment is \$.40 per hour;
 - 2. An increased or decreased wage determination otherwise applied to the Subcontract by operation of law; or
 - 3. An amendment to the Fair Labor Standards Act of 1938 that is enacted after award of this Subcontract, affects the minimum wage, and Any adjustment will be limited to increases or decreases in wages and fringe benefits as described in paragraph (d) of this clause, and the accompanying increases or decreases in social security and unemployment taxes and workers' compensation insurance, but shall not otherwise include any amount for general and administrative costs, overhead, or profit.
- e. HMIS of any increase claimed under this clause within 30 days after receiving a new wage determination unless this notification period is extended in writing by HMIS. The Subcontractor shall promptly notify HMIS of any decrease under this clause, but nothing in the clause shall preclude the Government from asserting a claim within the period permitted by law. The notice shall contain a statement of the amount claimed and the change in fixed hourly rates (if this is a time-and-materials or labor-hour contract), and any relevant supporting data, including payroll records, which HMIS may reasonably require. Upon agreement of the parties, the Subcontract price, Subcontract unit price labor rates, or fixed hourly rates shall be modified in writing. The SUBCONTRACTOR shall continue performance pending agreement on or determination of any such adjustment and its effective date.
- f. HMIS of any increase claimed under this clause within 30 days after receiving a new wage determination unless this notification period is extended in writing by HMIS. The



Subcontractor shall promptly notify HMIS of any decrease under this clause, but nothing in the clause shall preclude the Government from asserting a claim within the period permitted by law. The notice—shall contain a statement of the amount claimed and the change in fixed hourly rates (if this is a time-and-materials or labor-hour contract), and any relevant supporting data, including payroll records, which HMIS may reasonably require. Upon agreement of the parties, the Subcontract price, Subcontract unit price labor rates, or fixed hourly rates shall be modified in writing. The SUBCONTRACTOR shall continue performance pending agreement on or determination of any such adjustment and its effective date.

g. HMIS or an authorized representative shall have access to and the right to examine any directly pertinent books, documents, papers and records of the SUBCONTRACTOR until the expiration of 3 years after final payment under the Subcontract.

12.4 Contractor Employee Whistleblower Rights and Requirement to Inform Employees of Whistleblower Rights (FAR 52. 203-17)

- a. This Subcontract and employees working on this Subcontract will be subject to the whistleblower rights and remedies in the pilot program on Contractor employee whistleblower protections established at 41 U.S.C. 4712 by section 828 of the National Defense Authorization Act for Fiscal Year 2013 (Pub. L. 112-239) and FAR 3.908.
- b. The Subcontractor shall inform its employees in writing, the predominant language of the workforce, of employee whistleblower rights and protections under 41 U.S.C. 4712, as described in section 3.908 of the Federal Acquisition Regulation.
- c. The Subcontractor shall insert the substance of this clause, including this paragraph (c), in all subcontracts over the simplified acquisition threshold.





ATTACHMENTS



13.0 Subcontract Attachments

13.1 List of Subcontract Attachments

The following attachments are hereby incorporated into and made a part of this Subcontract. They shall have the same force and effect as if written into the body of the Subcontract. Subcontractor is responsible for downloading and complying with the applicable revision as identified below.

https://hmis.hanford.gov/page.cfm/SubcontractorForms/SubcontractProvisions

Attachment No.	Title	Revision	Date
1	Statement of Work	0	10/13/2021
2	Compensation Schedule		
3	General Provisions - Time and Material	5	10/22/2021
4	Special Provisions – On Site Service	0	09/28/2020
5	Special Provisions – Government Furnished Property – SP-12	1	09/22/2021
6	Service Contract Act Wage Determination WD 2015-5527	11	12/21/2020

UNLESS THE BOX BELOW IS CHECKED, The SUBCONTRACTOR shall acknowledge this document, as provided herein, regardless of dollar value, by signing below and returning a signed copy of this subcontract. This signature represents certification that all submissions (including electronic) associated with this subcontract award are accurate, current and complete.

☐ If checked, Subcontract Authorizing Signatures:	etor signature n	ot required			
Authorizing Signatures.					
Subcontractor		Hanford Mission Integration Solutions			
Name	Date	Robin Domina	Date		
Title		Title Contract Specialist			
Phone:		Phone: (509) 376-8024			